

## **Working for The City of Calgary: Would it 'work' for you?**

There are more than 13,000 City of Calgary employees, with more than 13,000 reasons they've chosen to work here.

Come join us. The City of Calgary's employee team, the cornerstone of a community where new people and new ideas are welcomed, and the quality of life is valued above all else.

Recognized as a global leader in municipal excellence, The City of Calgary provides more than 500 services and programs. That means there are many opportunities here for challenging, satisfying and rewarding employment.

As an employer, The City sets a refreshing new standard in personalized work-life balance: flexible schedules, an attractive benefits plan, education and training programs, advancement possibilities, and above all, the opportunity to make your mark in the community you've chosen as your home.

You'll find a full listing and description for these and other positions currently available at [calgary.ca/careers](http://calgary.ca/careers).

### **Mass Appraisal Market Analyst Assessment**

Assessment prepares property and business market value assessments for municipal and education tax collection. Our assessors review, evaluate, and assess properties and businesses to maintain a competitive real estate market.

The Assessment Business Unit is responsible for administering high quality market value property and business assessments as a basis for municipal and education taxes. As a member of the Valuation Division, Mass Appraisal Team, this position provides statistical modeling support and will be responsible for:

- estimate, calculate and test base market values for valuation staff to validate;
- provide ratio studies to the valuation area for their review and approval;
- support the valuation area by explaining valuation model results and analyzing various modeling options. Through statistical analysis, recognizing potential problems with property data and recommending possible modeling solutions;
- provide appropriate statistical documentation to support valuation models and modeling recommendations;
- explore new modeling procedures and test results while maintaining existing modeling processes;
- organize and prioritize work activities in conjunction with requirements from other divisions;
- provide statistical support to other divisions as required.

Applicants must possess an undergraduate degree in Economics, Statistics, Business or a related discipline that provides quantitative analysis training. A minimum of two years related experience in econometrics or statistical modeling, mathematics, and forecasting methodology is required. Intermediate proficiency working with Microsoft Office (Word, Excel, PowerPoint and Outlook) and statistical packages (preferably SPSS) is essential. Experience or training in market valuation of real estate property would be considered an asset.

Candidates must demonstrate knowledge of quantitative analysis, including the ability to apply statistical and mathematical theory to specify and calibrate models using multiple regression analysis, run statistical tests and interpret the results. Additional competencies for this

position include strong interpersonal and problem solving skills, excellent planning and organization abilities, well developed oral and written communications skills, ability to work in a team environment and maintain effective working relationships at all levels.

Successful applicants must provide proof of qualifications. Only education obtained from an accredited institution will be recognized as meeting the minimum qualifications. ***More than one position may be filled from this competition.***

**Union/Position:** CUPE Local 38/Established/Limited Term (up to two years)

**Compensation:** Pay Grade 11

\$29.36 - 32.30 - 33.92 - 35.61 - 37.40 - 39.27 per hour

**Hours of Work:** This position works a standard 35 hour work week.

**Applicants quoting reference #108284 must apply on or before August 7, 2008.**

For more information about these positions or to **apply online** visit our website:

[www.calgary.ca/careers](http://www.calgary.ca/careers) and click on **career opportunities** or mail your resume to:

The City of Calgary  
Human Resources (#8107)  
P.O. Box 2100, Station M  
Calgary, Alberta T2P 2M5

**Reference number must be quoted on your application.**

We thank all applicants for their interest. However, only individuals selected for interviews will be contacted.