

Working for The City of Calgary: Would it 'work' for you?

There are more than 13,000 City of Calgary employees, with more than 13,000 reasons they've chosen to work here.

Come join us. The City of Calgary's employee team, the cornerstone of a community where new people and new ideas are welcomed, and the quality of life is valued above all else.

Recognized as a global leader in municipal excellence, The City of Calgary provides more than 500 services and programs. That means there are many opportunities here for challenging, satisfying and rewarding employment.

As an employer, The City sets a refreshing new standard in personalized work-life balance: flexible schedules, an attractive benefits plan, education and training programs, advancement possibilities, and above all, the opportunity to make your mark in the community you've chosen as your home.

You'll find a full listing of positions currently available with The City of Calgary at calgary.ca/careers.

Team Leader

The Assessment business unit annually prepares, communicates and defends property and business assessments. This is for Calgary property and business owners, The City of Calgary and the Alberta government using the market value standard for property and typical net annual rental value for business. Team Leaders are required.

Reporting to one of the three Assessment Region Managers, Team Leaders are responsible for co-ordinating the diverse operational activities in a regional valuation area as well as managing cross regional consistency in a specific technical area (cost, income, sales, regulated or combination). They manage and/or provide guidance to professionals in the field of assessment while dealing with external consultants, Administrative Leadership Team, and City Council members plus provincial and municipal auditors.

The successful applicants will coordinate area staff in: the preparation of assessments within their own staff portfolio, leading and/or participating in BU mass appraisal processes, meeting all quality standards; required communications and customer service activities, conducted within quality and service standards; the defense of assessments within their own portfolio, ensuring BU coordination occurs where required, risk management is practiced, and proactive efforts are made toward customer service and advance resolution; lead and participate in BU planning, operational, coordination and logistics activities, ensuring that area activities align with BU plans; ensure operational plans/budgets are in place for the area, they align with BU/region plans, and are communicated to staff. Conduct regular reporting and follow-up of all areas progress for input to the BU's/region's reporting processes.

The successful applicant must possess an undergraduate degree in Economics, Public Administration, Business Administration/Commerce, Math, or related discipline plus eight years of demonstrated excellence in leading progressively larger and more complex technical groups.

Accreditation as an assessment or appraisal professional (AMAA, AACI or CAE) is required. Experience in Mass appraisal and quality assurance methodology is preferred. Other combinations of education and experience will also be considered.

The successful applicant must have demonstrated a background in complex analysis, reasoning and operational planning skills, also requires a thorough knowledge of the Mass Appraisal concepts and Market Value. The applicant requires the theoretical and applied background to manage the technical roles and responsibilities for the position. Core competencies include analytical and conceptual thinker with strong reasoning abilities and be able to communicate (written and verbal) at a high level of proficiency.

Successful applicants must provide proof of qualifications. Only education obtained from an accredited institution will be recognized as meeting the minimum qualifications. ***More than one position may be filled by this competition.***

Applicants quoting reference #110312 must apply on or before August 4, 2009.

For complete details about this position or to **apply online** visit our website at www.calgary.ca/careers and click on **Job Opportunities** or mail your resume to:

The City of Calgary
Human Resources (#8107)
P.O. Box 2100, Station M
Calgary, Alberta T2P 2M5

Reference number must be quoted on your application.

We thank all applicants for their interest. However, only individuals selected for interviews will be contacted.