



Make working for  
The City work for you.



## Leader, Valuation

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Leader, Valuation, you will be responsible for leading a team of Assessors and Market Analysts who work together to prepare annual market value property assessments for a sector of Calgary's real estate. You will support your team in collaborating with diverse partners and explaining property assessments to customers and the Assessment Review Board. Primary duties include:

- Ensure team compliance to the legislation and regulations related to property assessments in Alberta.
- Define specific, measurable objectives for your team that align with corporate priorities and direction.
- Create plans and strategies to ensure that your team achieves efficient, timely, high quality results.
- Lead the continuous improvement of your team's products and associated processes.
- Act as an ambassador of your team, responding to inquiries from both internal and external parties.
- Support the growth and development of your team members; providing regular feedback, coaching, and learning opportunities.
- Lead organizational and procedural change within your team.
- Create a safe, respectful, and inclusive work environment within your team.

### Qualifications

- A degree in Real Estate, Business, Commerce, Economics, Public Administration, or a discipline related to Property Assessment.
- At least 8 years of experience in assessment, appraisal, or taxation with experience interpreting legislation and undertaking professional practice.
- Equivalent combinations of experience and education may be considered.
- A professional assessment or appraisal designation, such as Accredited Municipal Assessor of Alberta (AMAA), Accredited Appraiser Canadian Institute (AACI) or Certified Assessment Evaluator (CAE).
- Previous leadership experience including leading change is required.
- You demonstrate the 4 C's of: Character (behaving the right way), Competence (doing the right things the right way), Commitment (dedication to the greater public good), and Collaboration (working together for a common purpose).

### Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

**Workstyle:** This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. These arrangements depend on the operational requirements of the role, employee suitability, and are subject to change based on operational needs and corporate direction.

**Note:** Please note all exempt positions at The City are undergoing a compensation review. This means the union jurisdiction and/or salary range listed here may change. [Tell me more.](#)

Union: Exempt  
Position Type: 2 Permanent and 1 Temporary (up to 18 months)  
Compensation: Level F \$96,522 – 147,834 per annum  
Hours of work: Standard 35-hour work week  
Audience: Internal/External

Business Unit: Assessment & Tax  
Location: 2924 11 Street NE  
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.  
Apply By: May 2, 2025  
Job ID #: 311916

Apply online at [www.calgary.ca/careers](http://www.calgary.ca/careers)